

## Equipment Operator - Basic

Department: Maintenance  
Classification: Full-Time  
Non-Exempt  
Wage Range: \$10.50 - \$16.50  
Established Date: 01/15/1991  
Revision Date: 07/01/2018  
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### JOB SUMMARY:

Operate and maintain, with a high degree of proficiency and skill on equipment, which includes: various types and styles of tractor mowers and herbicide spray equipment, backhoe, single-axle dump truck and water truck. Maintain waterways, canals, laterals, ditches and rights-of-way by mowing and/or spraying weeds on District property. Operating necessary equipment for backfill, dust control and loading materials into trucks to be hauled. Responsible to the area Maintenance Foreman for related job duties in the area in cooperation with the Maintenance Project Director.

### ESSENTIAL DUTIES:

1. Routinely performs required maintenance on all District waterways, canals, laterals, ditches and right-of-ways.
2. Routinely performs a mowing pattern to control the growth of weeds on all District waterways, canals, laterals, ditches and right-of-ways.
3. Responsible for servicing of equipment with fuel and lubricants, and making minor adjustments and/or replacements as needed while in use, reports any major repairs needed to Maintenance Foreman.
4. Prepares regular reports on hours of operation, quantities of fuel and lubricants consumed, measures of work accomplished, and all related data.
5. Responsible for proper use of equipment, complying with service manual requirements and preventing damage to assigned equipment.
6. Plan and coordinate moving of equipment to minimize loss of time in conjunction with Maintenance Foreman and/or Maintenance Project Director.
7. Assists in spraying herbicides to control growth of weeds as needed.
8. Assists in installation and/or repair of turnouts as needed.
9. Must be able to excavate backfill and level earth materials to accomplish work as needed.
10. Responsible for loading earth materials safely into dump trucks for hauling.
11. Responsible for servicing of equipment as per manufacturer or District requirements to ensure preventative maintenance, and making minor adjustments and/or replacements as needed while in use. Reports any major repairs needed to immediate Supervisor.
12. Prepares regular reports on preventative maintenance, mileage sheets, and quantities of fuel.
13. Responsible for compliance of safety rules and regulations.
14. Contributes to a team effort by accomplishing related results as needed.
15. Responsible for knowing and abiding by all department and District policies and procedures.
16. Attendance during scheduled shift.
17. Performs other duties as assigned.

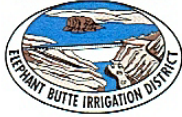
### QUALIFICATIONS:

High school diploma or equivalent. Must have at least six (6) months' experience with agricultural/heavy equipment basic operations, basic herbicide spraying, and basic mechanical skills and tire service is a plus.

Education/Experience substitution: A combination of education, training and experience may be applied.

Licenses/Certifications: Must have a valid driver's license and be insurable; a CDL Class A or B with N endorsement preferred.

**EBID**



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Other: Must pass post-offer, pre-employment drug screen, medical exam and motor vehicle report in compliance with District insurance guidelines.

### **KNOWLEDGE/SKILLS/ABILITIES:**

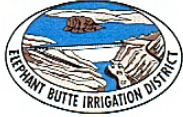
Must have knowledge of general agricultural equipment, principles of operation and servicing of stated types of equipment and traffic laws, ordinances and regulations involved in equipment operation; perform minor preventative maintenance on equipment; follow oral and written instructions; read gauges on equipment; operate a motor vehicle.

Must be skilled in coordinating hand and foot movements to properly operate controls on equipment to accomplish work; must have the ability to judge depths of cuts, proximity of obstructions, and conditions of material in which working; must have the ability to communicate in English verbally and in writing; basic arithmetic; general office equipment and computer literacy a plus; ability to exercise independent judgment; maintain accurate records; demonstrate attention to detail; understand and follow broad or complex instructions; use logic and reasoning to identify alternative solutions, conclusions or approaches to problems when necessary; use initiative and independent judgment while recognizing when to refer matters to the attention of Management; maintain effective and cooperative working relationships with others.

### **PHYSICAL DEMANDS:**

The employee must be able to move about the work environment; will be required to drive throughout the District; must have the ability to frequently move or re-position up to 50 pounds of materials or objects; and up to 100 pounds utilizing lifting devices or a buddy system. Essential duties are performed outdoors variable temperature conditions; work surface can be uneven, weather can be a condition of working environment.

This organization reserves the right to change job duties and a responsibility as need arises. This job description does not constitute a written or implied contract of employment.

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FREQUENCY:	NEVER	= 0%
	RARELY	= 10%
	OCCASIONALLY	= 33%
	FREQUENTLY	= 34-66%
	CONTINUOUSLY	= 67+%

**LIFTING:**

<b>WEIGHT</b>	<b>FREQUENCY</b>	<b>OBJECT</b>
1-10 lbs.	Continuously	Paper, books and tools
11-20 lbs.	Continuously	Tools, parts and supplies
21-50 lbs.	Frequently	Cylinders, tires, tools and chains
51+ lbs.	Occasionally	Miscellaneous supplies

**CARRYING:**

<b>WEIGHT</b>	<b>FREQUENCY</b>	<b>OBJECT</b>
1-10 lbs.	Continuously	Paper, books and tools
11-20 lbs.	Continuously	Tools, parts and supplies
21-50 lbs.	Frequently	Cylinders, tires, tools and chains
51+ lbs.	Occasionally	Miscellaneous supplies

Bending:	Frequently
Squatting:	Occasionally
Kneeling:	Occasionally
Crawling:	Occasionally
Sitting:	Continuously
Climbing:	Frequently
Reaching:	Continuously
Grasping:	Continuously
Fine Manipulation:	Frequently

**Applicant Declaration:**

**I have read the qualifications and requirements of the position of Equipment Operator - Basic. To the best of my knowledge, I can perform these duties with or without accommodation.**

**NAME: \_\_\_\_\_ DATE: \_\_\_\_\_**