

**ELEPHANT BUTTE IRRIGATION DISTRICT
BOARD OF DIRECTORS MEETING
October 5, 2007**

The Board of Directors of the Elephant Butte Irrigation District held a special meeting for the purpose of discussing the Fiscal Year 2007-08 Budget. The meeting was held on Friday, October 5, 2007. The meeting was called to order by President James Salopek on a motion by Willie Koenig, seconded by Robert Faubion. Motion carried. Jerry Franzoy, Bill Gary and Robert Sloan were absent.

EBID Staff present were Gary Esslinger, Treasurer-Manager and Gail Norvell, Controller.

Robert Faubion motioned and Joe Nelson seconded to go into closed session to discuss the 2007-08 Fiscal Year Budget. Motion carried.

Pursuant to Section 10-15-1-h, NMSA of the New Mexico Open Meetings Act, the following topics shall be discussed in closed session:

- Assessments: The 2007-08 water assessment tax will be calculated at \$75.00 per acre for all water allotted for farm rate accounts. There will be no charges or payments calculated for additional water during the 2008 irrigation season. Flat rate charges will be adjusted to correspond to the farm rate assessment.
- Capital purchases for infrastructure and/or equipment: The 2007-008 draft budget will include the Equipment B list as recommended by the Executive Committee.
- Labor and Benefits: A cost of living three percent (3%) increase will be applied across the board to all employees effective 11/1/2007. Minimum wage adjustment will be applied to applicable personnel at the time of annual merit evaluations. Staff and middle managers pay proposals will be applied to applicable staff and managers at the time of their merit evaluations. All other employees, middle managers and staff will receive merit opportunities up to three percent (3%) at their annual merit evaluations.
- Cell phones: The method to be used to calculate business minutes and personal minutes was discussed. The Board left it to staff to determine the best and fair way to resolve the matter. The Board recommended that the District continue to provide cell phones for business use.

The Board recommended that these items be brought forward at the Board meeting to be held October 18, 2007 for approval of the 2007-08 Fiscal Year Budget.

Robert Faubion motioned and Tom Simpson seconded to return to open session. Motion carried by roll call vote with all members present agreeing to the motion to return to open session. During closed session the above-noted topics were discussed.

There being no further business, Robert Faubion motioned and Joe Nelson seconded to adjourn the meeting. Motion carried.

Roll Call

Closed/
Open Session

Adjourn

JAMES SALOPEK, President

BOBBY SLOAN, Secretary